



Greenhouse Gas (GHG) and Energy Reduction Policy

(14th Aug 2023, version 1.0)

COLI's sustainability principles

At COLI, we believe that our responsibility extends beyond delivering exceptional products and services; it encompasses a deep commitment to sustainability and environmental stewardship. As we continue to grow and innovate, we are dedicated to making choices that positively impact our planet and communities.

As part of our ongoing commitment to sustainability, we are dedicated to reducing our greenhouse gas (GHG) emissions and supporting initiatives that contribute to a cleaner, greener future.

Purpose and Scope of this policy

The purpose of this policy is to reduce the organization's greenhouse gas emissions and energy consumption, thereby contributing to environmental sustainability and aligning with global efforts to combat climate change.

This policy applies to all employees, operations, facilities, and activities of the organization. It encompasses the use of energy, transportation, procurement, and waste management, among other factors that influence greenhouse gas emissions.

GHG and Energy Reduction Strategies

COLI follows the following strategies for every process, business, and or procedures:

Energy Efficiency in Operations

- Conduct regular energy audits to identify areas for improvement. Monitor energy usage in real-time where feasible to track progress.
- Invest in and utilize energy-efficient machinery, appliances, lighting, and HVAC systems. Prioritize ENERGY STAR® certified or equivalent equipment.





Renewable Energy

- Increase the use of renewable energy sources such as solar, wind, and geothermal across operations. Consider on-site generation (e.g., solar panels) where feasible.
- Procure green energy from renewable sources through utility providers or renewable energy certificates (RECs).

Transportation and Fleet Management

- Transition the company's vehicle fleet to low-emission or electric vehicles (EVs). Encourage the use of public transportation, carpooling, and biking for employee commuting.
- Support remote work and telecommuting options to reduce employee travel and associated emissions.
- Optimize delivery routes and supply chain logistics to minimize fuel consumption and emissions.

Sustainable Procurement

- Engage suppliers on sustainability practices and prioritize partnerships with those committed to reducing their GHG emissions.
- Source sustainable and energy-efficient materials for products, packaging, and office supplies. Avoid materials with high carbon footprints.
- Consider the full lifecycle of products and materials, from production to disposal, to minimize environmental impact.

Waste Management and Reduction

- Implement programs to reduce waste generation, such as paperless offices, digital documentation, and waste minimization campaigns.
- Establish comprehensive recycling and composting programs in all facilities to reduce landfill waste and associated emissions.
- Explore opportunities for adopting circular economy practices, including reusing materials and products, and reducing reliance on single-use items.



Employee Engagement and Education

- Provide regular training and resources on energy efficiency, GHG reduction, and sustainable practices to all employees.
- Establish a network of sustainability champions within the organization to lead initiatives, share best practices, and inspire others.
- Conduct ongoing awareness campaigns to educate employees about the environmental impact of their actions and how they can contribute to the organization's goals.

Monitoring, Reporting, and Continuous Improvement

- Tracking Progress
- Maintain an annual GHG inventory to measure and track emissions across all scopes (Scope 1, 2, and where possible, Scope 3).
- Monitor and report on energy consumption across facilities and operations, using key performance indicators (KPIs) to assess progress.

Continuous Improvement:

Establish and periodically update reduction targets for GHG emissions and energy consumption. Set long-term goals aligned with science-based targets and international agreements, such as the Paris Agreement.

Encourage feedback from employees and stakeholders on sustainability initiatives. Explore innovative technologies and practices to further reduce environmental impact.

Compliance and Leadership

Regulatory Compliance, Leadership Commitment, CSR shall comply to the following respectively:

- Ensure compliance with all local, national, and international regulations related to GHG emissions and energy consumption.



- Senior management will demonstrate a strong commitment to this policy, integrating GHG and energy reduction goals into the organization's strategic planning and decision-making processes.
- Incorporate GHG and energy reduction into the organization's broader CSR strategy, showcasing the company's dedication to environmental stewardship.

Review and Policy Updates

This policy will be reviewed annually by the management to assess its effectiveness and make necessary updates.

Based on the results of the review, this policy will be updated to reflect new goals, regulatory changes, and advancements in technology and best practices.

Contact Information:

For questions or further information about this policy, please contact:

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